

PROFESSIONAL	CERT/LIC #	COMPLAINT #	FINDINGS	RESOLUTION
Nick Myers	LISAC-10368	2005-0058	Professional self-reported relapse of drug abuse. Professional signed consent agreement agreeing not to practice until successful completion of addiction treatment program and upon review and approval of reinstatement request by the Board.	Sanctions: 12/03/04 Consent Agreement Indefinite timeframe Agreement not to practice Must submit to the Board request for reinstatement and satisfactory completion of rehabilitation. 4/06/07 Released from Interim Consent Agreement. Consent Agreement adopted with no additional terms.
Dale Litwiller	LPC-10433	2002-0014 2003-0042	On 11/01/02, the Board entered into a consent agreement with Mr. Litwiller regarding case 2002-0014. Mr. Litwiller failed to comply with any of the terms of the 2002 Order, which resulted in case 2003-0042. Mr. Litwiller let his substance abuse certification expire.	Sanctions: 10/01/04 Consent Agreement 1 year Probation 1 year Counseling 3 sem/credit hr. graduate level ethics course \$360 civil penalty The professional's certification expired during the term of the Consent Agreement. The professional did not comply with the Consent Agreement stipulations.
Brian Terrell	CC-0909	2002-0008	Professional engaged in sexual intimacies with a client including inappropriate hugging, touching and kissing.	Sanctions: 10/01/04 License Reinstated 2 years probation 2 years supervision Sanctions: 08/02/02 Consent Agreement 2 years SUSPENSION 2 years Counseling 3 semester credit Ethics Course <u>Upon Reinstatement:</u> 2 years Probation 2 years Supervision 02/02/07 Released from Consent Agreement. Full compliance met.

Glen P. Spykerman	N/A	N/A	On 07/23/04, the Counseling Credentialing Committee denied Mr. Spykerman's application for counseling licensure, based upon his failure to disclose previous employment terminations on his application, a consistent pattern of lack of judgment as indicated by the events that led to criminal charges of arson and domestic violence and his failure to address in personal therapy the issues that led to the criminal charges. Mr. Spykerman requested a formal hearing to appeal this denial. On 10/01/04, a formal hearing was held regarding this matter and the Board affirmed the denial of licensure.	Sanctions: 10/01/04 Denied licensure.
David R. Sherwood	LPC-2035	N/A	On 01/26/04, Mr. Sherwood self-reported recent criminal charges. On 02/25/04, Mr. Sherwood pled guilty to possession of marijuana and sentenced to participate in a diversion program. On 05/18/04, the court ordered the charge dismissed based upon his successful completion of the diversion program.	Sanctions: 10/01/04 Consent Agreement 1 year Probation 1 year Clinical Supervision 1 year Therapy Submit to random biological fluid testing Abstain from food containing poppy seeds, hemp products and herbal or health preparations containing derivatives of controlled substances Abstain from use or possession of controlled substances. Compliance with the Consent Agreement stipulations. Released from the Consent Agreement on 05/05/06.
Sandra Leal	LCSW-0811	2003-0039	During the supervision of another professional, Ms. Leal reviewed confidential client files without a written authorization from the clients, failed to inform the supervisee of the need for a written informed consent to treatment for each client and the need for the written authorization for her to view files, failed to advise the supervisee of the need for additional record keeping, failed to maintain appropriate documentation of the supervision hours she provided to the supervisee and included non-clinical supervision hours in her supervision attestation to the Board.	Sanctions: 09/10/04 Consent Agreement 1 year Probation 3 Sem/Credit hr. graduate level Ethics Course 6 clock hr. seminar of HIPAA requirements 1 year Clinical Supervision Restricted from providing clinical supervision during probation. Compliance with the Consent Agreement stipulations. Released from the Consent Agreement on 08/04/06.

David M. Lader	LPC-11067	2005-0028	On 08/27/03, the Board received Mr. Lader's application for certification as a professional counselor. While investigating his acknowledgment of a previous criminal charge/conviction/nolo contendere plea, the Board learned of his therapist's concern regarding Mr. Lader's commitment to abstain from inappropriate behaviors and on 03/05/04, entered into a consent agreement with the Board requiring clinical supervision and therapy. Subsequently on 07/08/04, the Board learned that Mr. Lader was charged with possession of child pornography. A complaint was opened and an Interim Consent Agreement was issued ordering Mr. Lader not to practice professional counseling and requiring status reports of the pending criminal matter.	Sanctions: 09/10/04 Interim Consent Agreement Agreement that Mr. Lader shall not practice professional counseling. Submit quarterly status reports of ongoing criminal matter and immediately upon resolution, a final report.
Jan Owens	LISAC-1288	2003-0030	Professional conducted counseling evaluations of a father and his children, which is outside of the professional's professional education, training and experience. Based upon these services, the professional wrote a letter to the court. Professional had a prior relationship with the father, did not disclose this relationship to the court and did not keep adequate records nor charged a fee for the services.	Sanctions: 09/10/04 Consent Agreement 1 year Probation 1 year Clinical Supervision 3 Sem/Credit hr. graduate level Ethics Course. Compliance with Consent Agreement stipulations. Released from Consent Agreement on 11/04/05.
Lisa Stromberg	N/A	2004-0041	Professional was denied licensure, based upon information provided by previous employers that indicated her continued failure to practice in accordance with minimum standards of care and her failure to progress despite continuing supervision over several years, which resulted in conduct, practice or condition that impaired the ability of this professional to safely and competently practice the profession.	Sanctions: 08/06/04 Denied certification
Eugene Dawson	LMFT-0010 LISAC-0827	2004-0010	Professional mailed a letter to behavioral health entities offering to remit a fee to those entities referring clients to him for substance abuse evaluations.	Sanctions: 07/09/04 Consent Agreement 3 Sem/Credit hr. graduate level Ethics Course. 05/04/07 Released from Consent Agreement. Full compliance met.
Alexandra Fortune	LCSW-3492	2004-0024	Professional has a medical condition, which impairs or limits her ability to competently and safely practice.	Sanctions: 07/09/04 Consent Agreement Agreement not to practice.
Natalie Horwitz	N/A	2003-0058	Professional submitted her substance abuse certification application on 10/14/03. Professional admitted to signing client charts as a CSAC when she was not certified. On 09/11/03, the professional was involuntarily terminated from her employment because of her inappropriate use of CSAC on client charts. Professional failed to disclose this termination on her application for certification.	Sanctions: 07/09/04 Denied certification

Javan Horwitz	N/A	2003-0057	Professional submitted his substance abuse application on 10/14/03. Professional admitted to signing client charts as a CSAC and using business cards indicating that he was a CSAC when he was not certified. On 09/11/03, the professional was involuntarily terminated from his employment because of his inappropriate use of CSAC on client charts and business cards. The professional failed to disclose this termination on his application for certification.	Sanctions: 07/09/04 Denied certification
Lorena Diaz	LMSW-10453	2003-0080	Professional practiced independently as a CMSW, which is against Board rules, even after the Board noticed her that she was in violation of Board rules by maintaining a private practice while certified as a CMSW.	Sanctions: 07/09/04 Consent Agreement Clinical Supervision 3 hr seminar legal requirements of professional practice
Mary Reynolds	N/A	NJ-04-0007	On 04/19/04, the Board received Ms. Reynolds' certification application. During the investigation of Ms. Reynolds' application, the Board determined that Ms. Reynolds failed to disclose past criminal history to ABCAC, employment documentation that indicated that Ms. Reynolds failed to perform routine counseling duties safely and competently, findings of maltreatment of clients and using an employment reference where she was never employed.	Sanctions: 06/18/04 Denied certification
Connie Hillman	SA-11446	2003-0070	During the review of the professional's certification application, the Board received information that the professional held herself out as a certified substance abuse counselor. Ms. Hillman acknowledged that she prematurely identified herself as a certified substance abuse counselor.	Sanctions: 06/04/04 Consent Agreement Order of Censure
Timothy Smith	N/A	N/A	Mr. Smith continued to use a CPC designation even after the Board issued a cease and desist order. Mr. Smith is not certified/licensed by the Board of Behavioral Health Examiners. The Board voted to issue an additional cease and desist order and to notify the appropriate authorities. Holding oneself out as a certified behavioral health professional when he is not is a class 2 misdemeanor.	Sanctions: 06/04/04 Cease and Desist Order Letter to county attorney.
Constance Danks	CC-11013	2000-0034	On 08/07/00, Ms. Danks submitted an application for certification as a professional counselor. After the application was submitted, a complaint was filed in which the Board determined Ms. Danks committed an unprofessional act by revealing a client's confidential information to another member of her family. Ms. Danks did not meet the necessary requirements at the time and agreed to a Consent Agreement if/when she satisfied all of the requirements. On 01/09/04 , Ms. Danks' application was approved, thereby making the Consent Agreement effective. The professional took her first action to comply with the Consent Agreement in 07/04 by obtaining approval for the ethics course. She has taken no further action to comply with the Consent Agreement. In 02/05, she self-reported being in a sexual relationship with a client. After the termination of the sexual relationship with the client, the client filed a lawsuit with the professional's employer. The professional indicated that she would not have self-reported the sexual relationship if the client had not filed the lawsuit.	Sanctions: 06/01/04 Certified 01/09/04 Consent Agreement 1 year Probation 1 year Supervision 3 Sem/Credit Hr. Ethics Course. The professional failed to comply with the Consent Agreement. 09/09/05 Consent Agreement. Revocation.

Carole Rasco	CC-Applicant	2004-0014	<p>Professional applied for CPC certification and was denied for the following unprofessional practices:</p> <ol style="list-style-type: none"> 1. Obtaining a fee by fraud or misrepresentation, based upon falsifying documentation at a community counseling agency. 2. Conduct, practice or condition that impairs the ability to safely and competently practice, based upon statements indicating an impaired mental condition. 3. Making use of statements of a character tending to deceive or mislead the public, based upon identifying self as a "Ph.D." when she is not. 4. Use of fraud or deceit in establishing qualifications, based upon the failure to disclose prior disciplinary action, prior work history and submission of falsified reference letters to the Board. 	<p>Sanctions: 05/28/04 Certification Denial</p>
Diane Genco	CC-1330	2003-0032	<p>Professional attested to providing 45.25 clinical supervision hours to an applicant for certification. Professional then attested to providing 56.25 hours of clinical supervision to the same applicant. Documentation indicated that the professional provided 36.25 hours of clinical supervision to the same applicant. There were significant discrepancies between the applicant's record and the professional's supervision log.</p>	<p>Sanctions: 03/05/04, Effective 05/18/04 Consent Agreement 6 months clinical Supervision 6 clock hours clinical record keeping 6 clock hours legal aspects of mental health counseling. Compliance with the Consent Agreement stipulations. Released from the Consent Agreement on 07/08/05.</p>
Karolynn Maddalone	CAMFT Applicant	N/A	<p>Professional had previously been denied for unprofessional conduct (11/07/03, 2003-0040). Upon re-application for CAMFT certification, the Board denied the CAMFT certification due to insufficient time for effective rehabilitation related to the unprofessional conduct, such as taking an ethics course and seeking independent supervision.</p>	<p>Sanctions: 05/12/04 Denied certification</p>
Shoshana Green-Jacobson	SW-0694I	2004-0011	<p>Professional reported on renewal application a shoplifting conviction and a history of shoplifting since 1989. Professional admitted that she was arrested for shoplifting and that shoplifting was an artificial way for her to deal with anxiety.</p>	<p>Sanctions: 05/07/04 Consent Agreement 1 year Probation 1 year Supervision 1 year Therapy Provide no clinical supervision while under term of probation Transfer all clients presenting with obsessive-compulsive behaviors. 03/02/07 Released from Consent Agreement. Full compliance met.</p>

Patricia Bonnay	SW-10313M CISW Appl	2003-0027	Ms. Bonnay failed to obtain written informed consent to treatment from 21 clients and disclosed confidential client files to her clinical supervisor without obtaining written authorization from her clients.	Sanctions: 05/07/04 Consent Agreement 1 year Probation 1 year Supervision 6 clock hr seminar regarding HIPAA requirements 6 clock hr seminar record keeping 6 clock hr seminar ethics. Compliance with Consent Agreement stipulations. Released from the Consent Agreement on 10/07/05.
Deborah Suter-Downs	SW-0055M	2003-0073	The professional misrepresented her continuing education activities on a renewal application. She admitted that she had not attended any of the continuing education activities listed on her renewal application. The professional agreed to the terms of a Consent Agreement, but failed to comply with the Consent Agreement sanctions. The professional then agreed to a modified Consent Agreement that provided additional time to complete the required terms. The professional failed to comply with the modified Consent Agreement. The Board opened a second complaint against the professional based on her failure to comply with two previous Consent Agreements.	Sanctions: 04/02/04 Consent Agreement Probation until completion of terms and conditions of consent agreement 40 hrs of CE within 6 months May not practice social work until CE is completed, approved and certification is renewed 6 clock hrs ethics education Upon return to practice 2 years Probation 2 years Supervision Provide no clinical supervision while under term of probation. Failure to comply with Consent Agreement. 07/08/05 Consent Agreement. Revocation.
Patricia Metcalf	SW-0073B	2001-0038 2002-0022	Ms. Metcalf submitted a report to the Mohave County Superior Court recommending the termination of a father's parental rights based upon information provided by the mother that the father had abandoned the children. Ms. Metcalf made no attempt to contact the father or his family or to obtain any independent verification. Ms. Metcalf's certification has expired.	Sanctions: 04/02/04 Order of Censure Upon receipt of certification or licensure in the future, the certification or license will be immediately placed on two (2) years probation to comply with stipulations in a Board order.
LaRoie Shelldon Davis Sr.	N/A	N/A	The Board received evidence that Mr. Davis submitted a resume for employment claiming he was a certified professional counselor, when he is not. Mr. Davis is not certified by this Board. Holding oneself out as a certified behavioral health professional when he is not is a class 2 misdemeanor.	Sanctions: 03/05/04 Cease and Desist Order Letter to County Attorney

J W Brantley	CSAC-Applicant	2003-0066	Professional applied for CSAC certification and was denied for the following unprofessional practices: 1. Use of fraud or deceit in establishing qualifications, based upon the failure to disclose previous DUI convictions on his application for certification. 2. Making use of statements of a character tending to deceive or mislead the public, based upon holding self out as a psychologist when he is not licensed by the Board of Psychologist Examiners and failure to disclose criminal conviction background on an employment application to a school district. 3. Refusing or neglecting to comply with Board rules, based upon not providing a written response to the complaint and not notifying the Board of a change of address.	Sanctions: 03/19/04 Certification Denial
David M. Lader	CC-11067	CC-Applicant	The Board received Mr. Lader's application for certification as a professional counselor. While investigating his acknowledgment of a previous criminal charge/conviction/nolo contender plea, the Board learned of his therapist's concern regarding Mr. Lader's commitment to abstain from inappropriate behaviors.	Sanctions: 03/05/04 Consent Agreement 1 year Probation 1 year Supervision 1 year Therapy
Marinez Niskey	SA-10586	2004-0001	The Board received evidence suggesting the 3,200 hours of supervised work experience submitted by Ms. Niskey to satisfy the requirements for certification as a substance abuse counselor were not in substance abuse counseling. Ms. Niskey admitted that she did not provide substance abuse counseling during the documented supervised work history.	Sanctions: 03/05/04 REVOCATION
Charles Farrell	SW-06271	2003-0074	The Board received a renewal application from Mr. Farrell in which he attested to having completed 48.25 hours of continuing education activities during the two years before the renewal date of his certificate. Following an audit, Mr. Farrell admitted that he misrepresented 25.25 hours of continuing education on his application and had only completed 23 continuing education hours.	Sanctions: 03/05/04 Consent Agreement 1 year Probation Submit completed documentation of 17 hrs CE within 60 days 1 year Supervision 6 clock hrs ethics education Provide no clinical supervision while under term of probation Compliance with the Consent Agreement stipulations. Released from the Consent Agreement on 12/03/04.

Lorelei Jenkins	SW-Applicant	N/A	Ms. Jenkins misrepresented information provided on her application to become a certified social worker. Ms. Jenkins misrepresented that she was terminated from an agency because she was unable to perform job responsibilities due to diabetes. In fact, Ms. Jenkins was terminated due to inability to utilize resources/references and conduct effective problem-solving, failure to follow directives regarding appropriate utilization of staff support and inappropriate use of the internet in violation of agency policies. Ms. Jenkins misrepresented that she was terminated from another agency because she charged the agency with sexual abuses and was then wrongfully terminated. In fact, Ms. Jenkins was terminated due to her failure to comply with work standards and falsification of employment application information. Ms. Jenkins misrepresented her dates of employment at the agencies and her reasons for leaving prior employment or failed to mention prior employment on applications for employment. Ms. Jenkins held herself out as a CMSW on material faxed to the Board.	Sanctions: 03/05/04 Denied Certification
James Krehbiel	CC-1847	2003-0014	Mr. Krehbiel breached confidentiality when he released confidential client information without a written release of information authorization from the custodial parent, failed to release a minor's records despite two written requests for records by the minor's mother, failed to ensure that an affidavit submitted to a court accurately described his professional credentials, made inaccurate written statements to the court and to this Board and failed to develop a comprehensive counseling plan for the minor specifying the goals and objectives of treatment and treatment modalities to be utilized.	Sanctions: 02/06/04 Consent Agreement 1 year Probation 1 year Supervision 3 semester grad level credit hr ethics 3 semester grad level credit hr assessment and diagnosis 6 hr seminar record keeping and documentation 6 hr seminar legal aspects of behavioral health counseling Provide no clinical supervision during term of probation Released from Consent Agreement on 03/04/05.
Linda Slone	CC-0042	1999-0020 2003-0043	The Board entered into a Consent Agreement with Ms. Slone in 2001 wherein Ms. Slone's certificate was placed on probation for one year. The Order, among other things, required Ms. Slone to practice under supervision and take an ethics course and a record-keeping seminar. Ms. Slone was to complete the terms by April 2002, but failed to comply. The Board opened a complaint for non-compliance with a Board Order. Ms. Slone later indicated that she was no longer practicing, but wanted to complete the terms and conditions related to 1999-0020. Ms. Sloan requested and was granted additional time to comply.	Sanctions: 02/06/04 Modified Consent Agreement 1999-0020 1 year to Complete the terms of the Original Consent Agreement. The professional's certification expired during the term of the Consent Agreement. The professional did not comply with the Consent Agreement stipulations.

Beatrice Johnson Duran	SA-1341	2002-0025	In April 1997, Ms. Duran signed a psycho-social history for a client by placing "CSAC" after her name prior to her certification as a certified substance abuse counselor. Ms. Duran provided substance abuse treatment to incarcerated clients. Ms. Duran became certified as a substance abuse counselor in July 1997. Ms. Duran accepted an incarcerated client's personal home telephone number, which was provided for the purpose of initiating a personal relationship. After the client's release, Ms. Duran contacted the former client and began a personal and sexual relationship. The former client and Ms. Duran were married in July 1998.	Sanctions: 02/06/04 REVOCAION
Ed R. Newton	SA-10404	2003-0015	The Board received evidence that Mr. Newton engaged in a personal and intimate relationship with a former client. Mr. Newton admitted to counseling the client and entering into the relationship shortly after the sessions ceased. Mr. Newton admitted continuation of his personal and sexually intimate relationship with his former client while under investigation by the Board, providing untruthful information to the Board on multiple occasions with regard to the nature of his relationship with his former client and admitted that he attempted to influence his former client so that she would continue to provide misleading information to the Board with regard to the nature of their relationship.	Sanctions: 02/06/04 REVOCAION
Eric Hemphill	N/A	N/A	The Board received evidence that Mr. Hemphill used a fraudulent certificate claiming he was a certified substance abuse counselor, when he is not. Mr. Hemphill is not certified by this Board. Holding oneself out as a certified behavioral health professional when he is not is a class 2 misdemeanor.	Sanctions: 01/09/04 Cease and Desist Order Letter to County Attorney
Malcolm Leal	N/A	N/A	The Board received evidence that Mr. Leal used a fraudulent certificate claiming he was a certified marriage and family therapist, when he is not. Mr. Leal is not certified by this Board. Holding oneself out as a certified behavioral health professional when he is not is a class 2 misdemeanor.	Sanctions: 01/09/04 Cease and Desist Order Letter to County Attorney
Teri Geier	SW-101761	2003-0003	Professional failed to consult with appropriate staff about her concerns regarding suicidal ideation and aggressive behavior of a minor she assessed. Professional used agency's request for psychiatrist evaluation referral form and faxed this referral form to the client's personal care physician stating child had severe depression and anxiety and that minor would benefit from an anti-depressant and Ms. Geier would prefer this medication over any mood altering medications. Professional failed to follow the agency's interdisciplinary team approach regarding decisions affecting client care. Despite extensive record documentation about the client's condition, there was no documentation that professional sought any consultation with her supervisor, the clinical director or staff psychiatrist before making the unilateral decision to contact the client's personal care physician with her recommendations. In fact, the professional's actions contradicted the client's treatment plan, which shows a postponement of a psychiatric evaluation or any medical intervention pending substance abuse therapy.	Sanctions: 01/09/04 Consent Agreement 1 year Probation 1 year Supervision 3 semester credit hr direct practice course Provide no clinical supervision during term of probation. Compliance with the Consent Agreement stipulations. Released from the Consent Agreement on 10/07/05.

Mariann Nelson	SW-Applicant	2003-0012 2002-0015	Professional's certification was denied based on professional's failure to meet minimum requirements by taking and passing the required exam and based upon unprofessional practice of misrepresenting to her employer that she had applied for certification when she had not, fraudulent billing and documentation of services rendered when she had not provided the services and participating in a dual relationship when she had a client accompany her to her personal doctor's appointment.	Sanctions: 01/09/04 Denied Certification
James P. Ferguson	SA-Applicant	2004-0037	The professional failed to advise the Board of a May 2004 arrest for sexual exploitation of a minor based on his maintenance of child pornography on a computer. He also failed to respond to the Board's request for information regarding a Board complaint filed against him.	Sanctions: 06/17/05 Denied certification