



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
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JANET NAPOLITANO  
Governor

KATHLEEN PHILLIPS  
Board Chair

DEBRA RINAUDO  
Executive Director

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BOARD OF BEHAVIORAL HEALTH EXAMINERS MEETING MINUTES  
October 7, 2005

Members Present: Cedric Davis, Dan Wright, Jose Herrera, Del Worley, Laura Waterman, Barbara Freeman, Ruth Lee

Members Absent: Kathleen Phillips

Staff Present: Debra Rinaudo, Sherry Blatner, Amy Shelton, Mary Wilson

Public Present: David Baab, Ingrid Hagen, Dorothy Jecmen, Larry Cohen, Stephen Babcock, Andrew Lawson, Shannon Brodala, Patricia Bonnay, Chris Nagy, Beth Sikora, Stephen Lankton, Christopher Rapp

1. **Call to Order**

The meeting of the Arizona Board of Behavioral Health Examiners was called to order on October 7, 2005, at 9:04 a.m. with Dr. Davis presiding.

2. **Roll Call**

See above.

3. **Review and Approval of Minutes**

Dr. Waterman moved, seconded by Ms. Freeman, to approve the general meeting minutes from the September 9, 2005, meeting, as submitted. The motion carried with Ms. Lee abstaining and Ms. Worley not present for the vote.

Dr. Waterman moved, seconded by Ms. Freeman, to approve the general meeting minutes from the September 21, 2005, meeting, as submitted. The motion carried with Mr. Wright abstaining and Ms. Worley not present for the vote.

4. **Administrative Hearings**

A. *Gail Parker, SA applicant*  
Tabled

5. **Review, consideration and action of complaints and other disciplinary matters**

A. *2003-0068, Jan Clausen, SA-0854 (expired)*  
Ms. Shelton summarized the facts of the complaint.

Ms. Clausen was noticed, but did not appear.

Following review and discussion, Ms. Worley moved, seconded by Mr. Wright, to remand the complaint to formal hearing. The motion passed unanimously.

B. *2005-0015, Elizabeth Sikora, LPC-2030*

Ms. Rinaudo summarized the facts of the case and reviewed the proposed consent agreement.

Dr. Sikora and her attorney, Mr. Rapp, appeared in person and addressed the Board.

Following review and discussion, Dr. Waterman moved, seconded by Mr. Wright, to accept the Counseling Credentialing Committee's recommendation to accept the signed consent agreement. The motion passed unanimously. See attached roll call vote.

*C. 2005-0069, John Morris, LISAC applicant*  
Tabled

*D. 2003-0048, Steve Fleming, LPC-10153*  
Ms. Shelton summarized the facts of the case.

Mr. Fleming appeared in person and addressed the Board.

Following review and discussion, Dr. Waterman moved, seconded by Ms. Worley, to accept the Counseling Credentialing Committee's recommendation to dismiss the complaint. The motion carried with Mr. Herrera abstaining.

*E. 2006-0003, Dorothy Jecmen, LPC-2268*  
Ms. Blatner summarized the facts of the case.

Ms. Jecmen and her attorney, Mr. Cohen, appeared in person and addressed the Board.

Following review and discussion, Dr. Waterman moved, seconded by Mr. Wright, to accept the Counseling Credentialing Committee's recommendation to dismiss the complaint. The motion passed unanimously.

*F. 2003-0003, Teri Geier, LCSW-10176*  
Ms. Rinaudo summarized the professional's compliance with the terms of the consent agreement.

The professional was noticed, but did not appear.

Dr. Davis moved, seconded by Ms. Worley, to release the professional from the terms of the consent agreement. The motion passed unanimously.

*G. 2002-0041, Diane Anderson, LCSW-0904*  
Ms. Rinaudo summarized the professional's compliance with the terms of the consent agreement.

The professional was noticed, but did not appear.

Following review and discussion, Dr. Davis moved, seconded by Ms. Worley, to release the professional from the terms of the consent agreement. The motion passed unanimously.

*H. 2003-0027, Patricia Bonnay, LMSW-10313*  
Ms. Rinaudo summarized the professional's compliance with the terms of the consent agreement.

Ms. Bonnay appeared in person and addressed the Board.

Following review and discussion, Dr. Davis moved, seconded by Ms. Worley, to release the professional from the terms of the consent agreement. The motion passed unanimously.

*I. 2002-0047, David Baab, LPC-10382*  
Ms. Rinaudo summarized the professional's compliance with the terms of the consent agreement.

Dr. Baab appeared in person and addressed the Board.

Following review and discussion, Dr. Waterman moved, seconded by Mr. Wright, to release the professional from the terms of the consent agreement. The motion passed unanimously.

*J. 2003-0053, Stephen Lankton, LCSW-10443*  
Mr. Wright recused himself from all matters involving Mr. Lankton.

Ms. Shelton summarized the facts of the case.

The professional was noticed, but did not appear.

Following review and discussion, Dr. Davis moved, seconded by Ms. Worley, to accept the Social Work Credentialing Committee's recommendation to dismiss the complaint. The motion passed unanimously. Mr. Wright was recused from the vote.

*K. 2006-0037, Andrea Snyder, LMSW-10737 and LCSW applicant*  
Ms. Blatner summarized the facts of the case.

The professional was noticed, but did not appear.

Following review and discussion, Dr. Davis moved, seconded by Mr. Wright, to accept the Social Work Credentialing Committee's recommendation to dismiss the complaint and issue a letter of concern. The motion passed unanimously.

**6. Review, consideration and action of applications for licensure.**

Ms. Worley moved, seconded by Mr. Wright, to rescind the Board's September 9, 2005, motion to license Linda Bahrami as a Licensed Associate Substance Abuse Counselor. The motion passed unanimously.

*Social Work*

Dr. Davis moved, seconded by Dr. Waterman, to approve six applicants as Licensed Clinical Social Workers and 22 applicants as Licensed Master Social Workers. The motion passed unanimously.

Dr. Davis moved, seconded by Dr. Waterman, to deny 17 applicants for social work licensure based on their failure to establish that they meet minimum licensure requirements. The motion passed unanimously.

*Counseling*

Dr. Waterman recused herself from matters involving Virginia Garner. Dr. Davis moved, seconded by Ms. Worley, to approve 8 applicants as Licensed Professional Counselors and 11 applicants as Licensed Associate Counselors. The motion carried with Dr. Waterman recused.

Dr. Waterman moved, seconded by Mr. Wright, to deny 4 applicants for counseling licensure based on their failure to establish that they meet minimum licensure requirements. The motion passed unanimously.

*Substance Abuse*

Ms. Worley moved, seconded by Mr. Wright, to approve 1 applicant as a Licensed Independent Substance Abuse Counselors, 3 applicants as Licensed Associate Substance Abuse Counselors and 1 applicant as a Licensed Substance Abuse Technician. The motion passed unanimously.

*Marriage & Family Therapy*

Mr. Wright moved, seconded by Dr. Waterman, to approve 5 applicants as Licensed Marriage & Family Therapists. The motion passed unanimously.

**7. Report from the Chair**

*A. Development of a strategic planning process*

Discussion was tabled until members can be provided with a copy of the Board's current strategic plan.

*B. Development of an annual review process for the Executive Director*

Draft performance evaluation tools were distributed for member review. Dr. Waterman requested that copies of the current job description for the Executive Director also be made available. She indicated that an accurate description can be used to evaluate performance.

*C. Appointment of members to the Personnel Subcommittee*

Following discussion, Ms. Worley moved, seconded by Mr. Wright, to appoint Dr. Davis, Dr. Waterman, and Ms. Lee to the Personnel Subcommittee. The motion passed unanimously.

**8. Report from the Treasurer**

*A. Monthly financial report*

Dr. Davis provided the monthly treasurer's report.

Dr. Waterman moved, seconded by Mr. Wright, to accept the monthly financial report. The motion passed unanimously.

**9. Report from Executive Director and/or staff.**

*A. General Agency Operations*

Ms. Rinaudo reported there are three formal hearings scheduled for both November and December. Members should be prepared for these meetings to be longer than usual.

*B. Social Work Credentialing Committee's invitation for public members to attend credentialing committee meetings*

Professional members discussed the learning opportunity that is available by attending a credentialing committee meeting and reminded public members that attendance within the first year of appointment is a requirement per Board policy.

Dr. Waterman indicated that it may benefit the public members to attend a meeting of each of the credentialing committees because each of the committees face discipline specific issues.

Public members may want to check with Ms. Rinaudo to verify meeting times before attending.

*C. Behavioral Health Professionals Coalition's statement regarding possible areas of legislative review of Board requirements*

Ms. Rinaudo distributed the Coalition's position paper regarding proposed statutory and rule changes affecting the Board.

Ms. Worley, a Coalition member, indicated that the Coalition strongly opposes reopening the licensure statute. Mr. Wright, also a Coalition member, reported that the Coalition recognizes the hard work of the Board and its staff in obtaining licensure for behavioral health professionals.

**10. Committee Reports.**

None.

**11. National and regional trends and news regarding the profession(s)**

None

**12. Future agenda items**

Complaint review processes available to other Boards.

Ms. Worley moved, seconded by Mr. Herrera, to add Ms. O'Connor's concerns regarding the processing of her complaint to the next agenda. Mr. Herrera withdrew his second. Dr. Waterman seconded. Dr. Waterman withdrew her second. Ms. Worley withdrew her motion.

**13. Call for public comment**

Jenny O'Connor addressed the Board regarding her pending complaint and the problems professionals are experiencing as a result of the complaints backlog.

**14. Establishment of future meeting date(s)**

The next meeting is scheduled for November 4, 2005, at 8:45 a.m., at 3443 North Central Avenue, Room 908.

**15. Adjournment**

Dr. Waterman moved, seconded by Ms. Lee, to adjourn. The motion passed unanimously and the meeting was adjourned at 11:33 a.m.

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Cedric Davis  
Secretary/Treasurer

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Date