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JANET NAPOLITANO
Governor

GAIL CHASE
Board Chair

DEBRA RINAUDO
Executive Director

SOCIAL WORK CREDENTIALING COMMITTEE MEETING MINUTES
Friday, April 9, 2004

Members Present: Roberta Gastineau, Teresa Menchaca, Cedric Davis, Traci Sawyer-Sinkbeil (9:03), Laura Masters (9:05)

Staff Present: Debra Rinaudo, Jason Martin, Marc Harris, A.A.G., Kami Thur, Diane Williams, Mary Wilson

Public Present: Lorena Diaz, David Stephenson, Michael Robinson, Pamela Martin, Donna Ross, Judy Emerson, Michelle Sylvester

Public by telephone: Jean Dubose

1. Call to Order

The meeting was called to order on April 9, 2004, at 9: 05 a.m. with Ms. Gastineau presiding.

2. Roll Call

See above.

3. Review and Approval of Minutes

Ms. Sawyer-Sinkbeil moved, seconded by Dr. Davis, to approve the general meeting minutes from March 12, 2004. The motion carried with Ms. Menchaca abstaining.

4. Review, consideration and action of complaints and other disciplinary matters

A. *2003-0035, Michael Robinson, SW-101291*

Ms. Gastineau recused herself from all matters involving Mr. Robinson. Ms. Sawyer-Sinkbeil indicated that Arizona Youth Associates and Black Children and Family Services have charter schools. She works for the Arizona Board of Charter Schools, but she has no information regarding these charter schools that would affect her ability to be objective in this matter.

Ms. Rinaudo summarized the facts of the case and the results of the investigation.

Dr. Davis reviewed the process for hearing complaints.

Pamela Martin addressed the committee regarding problems she observed as the professional's supervisor with his boundaries and inability to listen to and learn from others. Ms. Martin reported that she did not want to hire Mr. Robinson, but he was assigned to her department. She stated that ValueOptions wanted all evaluators to become certified. She wrote the January 29, 2001, letter based on limited information available to her at the time. He was still in training and not seeing clients and she did not have access to his personnel file.

Donna Ross, Site Manager from the South Central Clinic, addressed the committee. She strongly recommended that the professional not work independently. Ms. Ross reported that the professional received disciplinary action based on sexual harassment allegations against him.

Judy Emerson, the professional's former direct supervisor, advised the committee that she feels strongly that the professional is a great risk to the public.

Michelle Sylvester, the professional's former supervisor, addressed the committee regarding her belief that people receiving services from the professional are at risk. Ms. Sylvester reported regarding an incident involving a homeless consumer's conflict with the professional. She stated that she feels strongly that the professional is a risk to consumers even if practicing under supervision.

Mr. Robinson appeared in person and addressed the committee. Mr. Robinson stated that he can remember the incidents reported and that they have validity, but he feels there are major gaps with regard to information not presented. The professional stated that he feels there were no impartial investigations by previous employers, as evidenced by the fact that he has not had a complaint filed against him by a client.

The committee took a break from 12:10 – 12: 15 p.m.

Following review and discussion, Ms. Masters moved, seconded by Ms. Menchaca, to recommend to the Board to find a violation of A.R.S. §32-3251(10)(j), any conduct that impairs the professional's ability to safely and competently practice, based on information from previous employers at the Tenderloin Outpatient Clinic, ValueOptions, Arizona Youth Associates, and Black Child and Family Services. The motion passed unanimously.

Following review and discussion, Ms. Menchaca moved, seconded by Ms. Sawyer-Sinkbeil, to recommend to the Board to find a violation of A.R.S. §32-3251(10)(f), making use of statements of a character tending to deceive or mislead the public, based on his misrepresentations on employment applications regarding the reasons for terminations at the Tenderloin Outpatient Clinic and ValueOptions and his misrepresentation regarding his employment history to Dependable Staffing. The motion passed unanimously.

Following review and discussion, Ms. Masters moved, seconded by Ms. Sawyer-Sinkbeil, to recommend to the Board to find a violation of A.R.S. §32-3251(10)(b), the use of fraud or deceit in establishing qualifications, based on the professional's failure to disclose terminations at Arizona Youth Associates and Black Children and Family Services on his renewal application. The motion passed unanimously.

Ms. Sawyer-Sinkbeil moved, seconded by Ms. Masters, to recommend to the Board to move this matter to formal hearing. The motion passed unanimously.

B. 2003-0080, Lorena Diaz, SW-10453M and CISW applicant

Mr. Martin summarized the facts of the case and the results of the investigation. The complainant was noticed, but did not appear.

Ms. Diaz appeared in person and addressed the committee. Ms. Diaz informed the committee that she had first time meetings with new clients after being informed by Ms. Rinaudo that she was in direct violation of Board rules by being in private practice as a Certified Master Social Worker.

Following review and discussion, Dr. Davis moved, seconded by Ms. Masters, to recommend to the Board to find a violation of A.R.S. §32-3251(10)(l), refusing or neglecting to comply with rules adopted pursuant to this chapter, as it relates to A.A.C. R4-6-405, the independent practice prohibition. The motion carried with Ms. Menchaca abstaining.

Dr. Davis moved, seconded by Ms. Masters, that the basis for the finding of unprofessional practice was that she maintained a private practice as a Certified Master Social Worker and that she continued to see clients in her private practice after learning that she was in direct violation of the independent practice prohibition. The motion passed unanimously.

Ms. Masters moved, seconded by Ms. Menchaca, to recommend to the Board to offer a consent agreement that stipulates the following:

- Probation for six months;
- Clients will be transitioned within two weeks, even if back to referral source;
- Completion of 3-clock hour seminar regarding professional responsibilities;
- Supervision monthly with a pre-approved CISW (not current supervisor);
- Quarterly supervision reports to the committee chair;
- Supervision will focus on legal requirements of practice, including personal limitations;
- All costs will be borne by the professional.

The motion passed unanimously.

5. Report from the Chair and items for review, consideration, and possible action

No report

6. Report from the Executive Director and/or staff

A. General Agency Operations

Agency resources are concentrated on continuing to process applications in a timely manner.

B. Development of licensure rules

Ms. Rinaudo reported that there is a Rules Subcommittee meeting scheduled for April 21, 2004. She informed the committee that there also is a hearing scheduled with the Rules Subcommittee to take public comment on April 16, 2004, at 1:00 p.m.

C. Licensure update

Ms. Rinaudo reported that there are no bills pending in the legislature that could affect licensure.

D. Appointment of member to attend the ASWB Board member training

Ms. Gastineau moved, seconded by Ms. Masters, to send Ms. Sawyer-Sinkbeil to the August ASWB training. The motion passed unanimously.

7. Report from the Board and other committees

A. Board

No report.

8. National and regional trends and news regarding the profession(s)

None

9. Review, consideration and action of supervision/work experience and/or exemptions

A. Frances Aragon

Ms. Sawyer-Sinkbeil moved, seconded by Dr. Davis, to grant an exemption for all of the hours provided by Dr. Castillo. The motion passed unanimously.

B. Dennis Cronin

Ms. Gastineau moved, seconded by Dr. Davis, to grant an exemption for all of the hours provided by Ms. Rice. The motion passed unanimously.

C. Angela DeMaio

Dr. Davis moved, seconded by Ms. Masters, to grant an exemption for all of the hours provided by Sister Miller. The motion passed unanimously.

Ms. Gastineau moved, seconded by Dr. Davis, to grant an exemption for all of the hours provided by Dr. Jacoby. The motion passed unanimously.

D. Vicki French

Dr. Davis moved, seconded by Ms. Sawyer-Sinkbeil, to grant an exemption for all of the hours provided by Ms. Koppinger. The motion passed unanimously.

E. Heidi Hoyt

Dr. Davis moved, seconded by Ms. Sawyer-Sinkbeil, to grant an exemption for all of the hours provided by Ms. Clement. The motion passed unanimously.

F. Kelly Galeano

Dr. Davis moved, seconded by Ms. Sawyer-Sinkbeil, to grant an exemption for all of the hours provided by Ms. Scott. The motion passed unanimously.

G. Claudia Lorder

Dr. Davis moved, seconded by Ms. Sawyer-Sinkbeil, to grant an exemption for all of the hours provided by Ms. Singer. The motion passed unanimously.

H. Joan Thoming

Ms. Gastineau moved, seconded by Dr. Davis, to grant an exemption for all of the hours provided by Ms. Quisenberry. The motion passed unanimously.

I. Claire Von Buchwald

Dr. Davis moved, seconded by Ms. Masters, to grant an exemption for all of the hours provided by Ms. Sutton. The motion passed unanimously.

10. Review, consideration and action regarding renewals

None

11. Review, consideration and action of consent agenda for applications for inactive, extension and exam extension requests

Dr. Davis moved, seconded by Ms. Masters, to approve the consent agenda as reviewed by Ms. Gastineau granting a 60-day deficiency extension to Eleonora Posner. The motion passed unanimously.

12. Review, consideration and action regarding exam accommodations

A. Yafa Suslovich

Dr. Davis moved, seconded by Ms. Masters, to approve the request for extra time and the use of paper and pencil. The motion passed unanimously.

13. Review, consideration and action regarding applications for certification

A. Patricia Bonnay, CISW applicant

Ms. Rinaudo reported that this item is on the agenda for the committee to reconsider its previous motion regarding work experience obtained at Cummings & Associates.

Mr. Harris reviewed the motion that was made during the third appeal to deny 16 months of work experience.

Ms. Masters moved, seconded by Ms. Menchaca, to rescind the February 13, 2004, motion not to accept 16 months of work experience obtained at Cummings & Associates. The motion passed unanimously.

Ms. Sawyer-Sinkbeil moved, seconded by Ms. Masters, to recommend Ann Brinkman and Dawn Cagan to the Board for certification as Certified Baccalaureate Social Workers. The motion passed unanimously.

Ms. Sawyer-Sinkbeil moved, seconded by Ms. Masters, to recommend Arhonda Harbison, Ted Allison and Cynthia Potter to the Board for certification as Certified Baccalaureate Social Workers after passing the required exam. The motion passed unanimously.

Ms. Sawyer-Sinkbeil moved, seconded by Ms. Masters, to recommend Gwendolyn Phillips-Sykes, Michael Fenner, Dina Mandelbaum, Cherilin Diefenbacher-Phariss, Brenda Tomlin and Pamela Habyan to the Board for certification as Certified Master Social Workers. The motion passed unanimously.

Ms. Sawyer-Sinkbeil moved, seconded by Ms. Masters, to recommend the following twenty applicants to the Board for certification as Certified Master Social Workers after passing the required exam:

Michelle Keogh	Amy Murray	Shamele Jackson	Dawn Savattonne
Gwyneth Cowger	Sarah Hanchett	Scott Jensen	Judi Tyler
Martha McKibben	Cheryl Morning	Vicki Johnson	Stephanie Erickson
Lina Macia	Doris Cagle	Perci LaNae	Deborah Cheng
Miriam Arene	Tera Ess	Morgan Penner	George Wilson

The motion passed unanimously.

Ms. Sawyer-Sinkbeil moved, seconded by Ms. Masters, to recommend the following forty applicants to the Board for certification as Certified Independent Social Workers after passing the required exam:

Debra Schoup	Claire Von Buchwald	David Stevenson	Lawrence Saiz
Carin Caldwell	Letty Martinez	Mary Ann Civiok	Henry Montano
Tammy Cabrera	Sheila Doyschen	Janelle Osterman	Latonya Whitaker
Gail Eaton	Wallace Beauchamp	Linda Snyder	Bobbie Anderson
Bridgette Terrazas	Maribel Castro	Karen Johnson	Anne Dunlop
Lisa Brazill-Ruiz	Pamela Bloom	Yafa Suslovich	Michelle M oore
Diana Boyd	Kelly Brown	Jamal Mayhew	Deborah Folb

Joann Thoming
Vicki French
Dennis Cronin

Bronwyn Lovitt-Paes
Angela DeMaio
Mary Jane Ridder

Connie Kolden
Claudia Lorber
Barbara Lonien

Frances Aragon
Rita Compbell
Peggy O'Shia

The motion passed unanimously.

Ms. Sawyer-Sinkbeil moved, seconded by Ms. Masters, to recommend the following twenty-three applicants to the Board for certification as Certified Independent Social Workers:

Nancy Collatur
Kathleen Lyons Conrad
Michael Boylan
Debra Humphreys
Edna Jameson
John Kelty

Sharon Kelty
Staci Ortega
Yael Neuman
Carla Kirchner
Sheila May
Deborah Myers

Sheryl Baker
Dorothy Pierce
Michelle Ruttinger
Rivers Carpenter
Jon Reardon
Kathleen Yakaitis

Susan Parnell
Diane Vasquez-Peralta
Nancy Williams
Tamara Lockett
Susan Livingston

The motion passed unanimously.

14. Future agenda items

None

15. Call for public comment

None

16. Establishment of future meeting date(s)

The next meeting is scheduled for May 7, 2004, at 9:00 a.m. in room B-2.

17. Adjournment

Ms. Sawyer-Sinkbeil moved, seconded by Ms. Masters, to adjourn. The motion passed unanimously and the meeting was adjourned at 3:12 p.m.

Cedric Davis
Secretary/Treasurer

Date