



STATE OF ARIZONA
BOARD OF BEHAVIORAL HEALTH EXAMINERS
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JANET NAPOLITANO
Governor

CEDRIC DAVIS
Board Chair

DEBRA RINAUDO
Executive Director

SOCIAL WORK CREDENTIALING COMMITTEE MEETING MINUTES
Friday, December 14, 2007

Members Present: Cedric Davis, Douglas Mitchell, John Gutierrez (out at 11:50 a.m.), Teresa Menchaca

Staff Present: Debra Rinaudo, Marc Harris, A.A.G., Sherry Blatner, Sheila Perry-Johnson, Kami Thur,
Mary Wilson

1. **Call to Order**

The meeting was called to order on November 19, 2007, at 9:15 a.m. with Dr. Davis presiding.

2. **Roll Call**

See above.

3. **Review and Approval of Minutes**

Mr. Mitchell moved, seconded by Mr. Gutierrez, to approve the general meeting minutes from the November 19, 2007, meeting, as submitted. The motion passed unanimously. Ms. Menchaca abstained from the vote.

Mr. Gutierrez moved, seconded by Mr. Mitchell, to approve the executive session minutes from the November 19, 2007, meeting, as submitted. The motion passed unanimously. Ms. Menchaca abstained from the vote.

4. **Review, consideration and action of complaints and other disciplinary matters**

Action by the committee on all disciplinary matters is a recommendation only. All final decisions are made by the Board.

A. 2005-0144, Marjorie Schulte, LCSW-0820

Ms. Perry-Johnson summarized the results of the Board's investigation.

The complainant was properly noticed, but did not appear.

The professional and her attorney, Steve Myers, appeared in person and addressed the committee.

Following review and discussion by members, Dr. Davis moved, seconded by Mr. Gutierrez, to recommend to the Board to dismiss the complaint and issue a letter of concern. The motion passed unanimously.

B. 2004-0040, Priscilla Reynolds, LCSW-0324

Ms. Thur summarized the results of the Board's investigation.

The complainant addressed the committee telephonically.

The professional and her attorney, Anne Fulton-Cavett, appeared in person and addressed the committee.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Gutierrez, to find violations of the following:

- A.R.S. §32-3251(10)(j), any conduct, practice or condition that impairs the ability of the behavioral health professional to safely and competently practice that profession
- A.R.S. §32-3251(10)(i) any practice that is contrary to recognized standards of ethics in the behavioral health profession, as it relates to the NASW Code of Ethics

- Ethical Standard 1.06(b), social workers should not take unfair advantage of any professional relationship or exploit others to further their personal, religious, political or business interests, and
 - Ethical Standard 1.06(c), social workers should not engage in dual or multiple relationships with clients or former clients in which there is a risk of exploitation or potential harm to the client.
- A.R.S. §32-3251(10)(e), betraying a professional confidence

The motion passed unanimously.

Following further discussion by members, Dr. Davis moved, seconded by Mr. Gutierrez, to recommend to the Board to accept a consent agreement that stipulates the following

- License on probation for a minimum of 12 months
- 3 semester credit hour graduate level ethics course
- 12 months clinical supervision
- Pre-approved clinical supervisor licensed at the independent level
- Monthly clinical supervision with quarterly reports
- Focus of clinical supervision to be ethics, boundaries, and confidentiality
- Completion of a pre-approved minimum 3 clock hour workshop in HIPPA, which can be on-line
- Consent agreement education hours are in addition to education required for license renewal

The motion passed unanimously.

The committee took a break at 10:35 a.m., reconvening its public meeting at 10:42 a.m.

C. 2004-0042, Carol Galanos, LPC-0157

Ms. Perry-Johnson summarized the results of the Board's investigation.

The complainant was properly noticed, but did not appear.

The professional and her attorney, Anne Fulton-Cavett, appeared in person and addressed the committee.

Following review and discussion by members, Mr. Mitchell moved, seconded by Mr. Gutierrez, to recommend to the Board to dismiss the complaint. The motion passed unanimously.

D. Amy Kisner, LMSW applicant

Ms. Blatner summarized the results of the Board's investigation.

The applicant appeared in person and addressed the committee.

Mr. Mitchell moved, seconded by Ms. Menchaca, to open a complaint and direct the applicant to have a substance abuse assessment by an pre-approved addictionologist and to submit the report to the Substance Abuse Credentialing Committee within 60 days of the date of the letter with the referral that the applicant has met minimum requirements except for the passing the required exam. The motion passed unanimously.

5. Report from the Chair and items for review, consideration, and possible action

None

6. Report from the Executive Director and/or staff

A. General Agency Operations

None

B. Discussion of proposed legislation

Ms. Rinaudo reported regarding Board proposed legislation for the next legislative session.

C. Review, consideration and possible action regarding development of guidelines to review reciprocity.

Tracey Christensen

Members reviewed the information the applicant submitted in support of her reciprocity application. The applicant does not have a degree in social work. She acquired an LCSW in Wisconsin based on her work experience only.

Mr. Mitchell moved, seconded by Mr. Gutierrez, to deny the application. The motion was withdrawn.

Mr. Gutierrez moved, seconded by Mr. Mitchell, to find that a masters degree in Special Education is not the substantial equivalent of an MSW from a CSWE accredited program. The motion passed unanimously.

7. **Report from the Board and other committees**

None

8. **National and regional trends and news regarding the profession(s)**

None

9. **Review, consideration and action of supervision/work experience and/or exemptions**

None

10. **Applications for reassessment**

None

11. **Review, consideration and action of consent agenda for applications for inactive, extension and exam extension requests**

Ms. Menchaca moved, seconded by Mr. Gutierrez, to approve the consent agenda, as reviewed by Ms. Menchaca, granting 60-day extensions to Noelle Mejia, Richard Janney and Jennifer Turek, second 60-day extensions to Phyllis Feldman, Mirella Avila del Pilar, Cynthia Johnson and Maria Fidalgo and inactive status to Daniel Buse. The motion passed unanimously.

12. **Review, consideration and action regarding exam accommodations and extensions**

None

13. **Review, consideration and action regarding applications for licensure**

A. *Amy Kisner*

See agenda item 4(D).

The committee reviewed files from 11:46 a.m. through 12:20 p.m.

Ms. Menchaca moved, seconded by Mr. Mitchell, to recommend to the Board to approve Amy Kisner as a Licensed Master Social Worker upon receipt of a passing score on the required exam and pending the outcome of the Substance Abuse Credentialing Committee's review. The motion passed unanimously.

Ms. Menchaca moved, seconded by Mr. Mitchell, to recommend to the Board to approve Judy Al-Zaidi as a Licensed Bachelor Social Worker upon receipt of a passing score on the required exam. The motion passed unanimously.

Ms. Menchaca moved, seconded by Mr. Mitchell, to recommend to the Board to approve Laura Bidlack and Vinu Thomas as Licensed Master Social Workers upon receipt of a favorable fingerprint report. The motion passed unanimously.

Ms. Menchaca moved, seconded by Mr. Mitchell, to recommend to the Board to approve Laurie Katon, Pamila Cooper, Connie Lantz, Corey Glynn and Suzanne Cavalier-Dorsett as Licensed Clinical Social Workers. The motion passed unanimously.

Ms. Menchaca moved, seconded by Mr. Mitchell, to recommend to the Board to approve the following 7 applicants as Licensed Clinical Social Workers after receiving a passing score on the required exam:

Jody Dean	David Crockett	Stacie Stall	Suzanne Hyde
George Nisbett	Jacqueline Komar	Shana Schenck	

The motion passed unanimously.

Ms. Menchaca moved, seconded by Mr. Mitchell, to recommend to the Board to approve the following 12 applicants as Licensed Master Social Workers after receiving a passing score on the required exam:

Kelly Bucher	David Hamilton	Alexis Romen	Melissa Borboa
Rashel Perry	Kathy Brown	Christiana Moore	Erin Butler
Deborah Mack	Nora Louis	Leticia Perez-Pinto	Amy Finn

The motion passed unanimously.

Ms. Menchaca moved, seconded by Mr. Mitchell, to deny Tracy Christensen based on her failure to establish that she meets minimum licensure requirements in supervision. The motion passed unanimously.

14. Future agenda items

None

15. Call for public comment

None

16. Establishment of future meeting date(s)

The next meeting is scheduled for Monday, January 11, 2007, at 9:00 a.m. at 3443 North Central Avenue, 9th floor conference room.

17. Adjournment

Ms. Menchaca moved, seconded by Mr. Mitchell, to adjourn. The motion passed unanimously and the meeting was adjourned at 12:22 p.m.

Teresa Menchaca
Secretary/Treasurer

Date