



STATE OF ARIZONA
BOARD OF BEHAVIORAL HEALTH EXAMINERS
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JANET NAPOLITANO
Governor

KATHLEEN PHILLIPS
Board Chair

DEBRA RINAUDO
Executive Director

SOCIAL WORK CREDENTIALING COMMITTEE MEETING MINUTES
Friday, March 10, 2006

Members Present: Cedric Davis, Douglas Mitchell, Teresa Menchaca, John Gutierrez

Staff Present: Debra Rinauado, Amy Shelton, Sherry Blatner, Kami Thur, Marc Harris, A.A.G., Selena Samarripaz, Doreen Romney

Public Present: Gail Saraydar, Kim Johnson, Martin Bowes, Lindsey Kruse, Erin Brown, Beverly Carter, Sophia Stephenson, Lori Mansoor, Doreen Johnson, Erica Bates, Mark Madison, Steve Sadler, Jim Hushek, Kathlene Born

1. Call to Order

The meeting was called to order on March 10, 2006, at 9:00 a.m. with Dr. Davis presiding.

2. Roll Call

See above.

3. Review and Approval of Minutes

Mr. Mitchell moved, seconded by Ms. Menchaca, to approve the general meeting minutes from the December 15, 2005, teleconference meeting, as submitted. The motion carried with Mr. Mitchell abstaining.

Mr. Mitchell moved, seconded by Ms. Menchaca, to approve the general meeting minutes from the January 13, 2006, meeting as submitted. The motion carried with Mr. Gutierrez abstaining.

Mr. Gutierrez moved, seconded by Ms. Menchaca, to approve the general meeting minutes from the February 28, 2006, teleconference meeting as submitted. The motion carried with Mr. Gutierrez abstaining.

4. Review, consideration and action of complaints and other disciplinary matters

Action by the committee on all disciplinary matters is a recommendation only. All final decisions are made by the Board.

A. 2006-0066, Mark Madison, LCSW applicant

Ms. Shelton summarized the complaint and the results of the Board's investigation.

Mr. Madison appeared in person and addressed the committee.

Following review and discussion, Dr. Davis moved, seconded by Ms. Menchaca, to recommend to the Board, based on the information provided in the investigative summary report, to find that Mr. Madison engaged in the following acts of unprofessional conduct:

1. A violation of A.R.S. §32-3251(12)(aa), sexually harassing a client, former client, research subject, supervisee or coworker.
2. A violation of A.R.S. §32-3251(12)(k), as it relates to the NASW Code of Ethics Section 2.08. Sexual Harassment. Social workers should not sexually harass supervisees, students, trainees, or colleagues.
3. A violation of A.R.S. §32-3251(12)(l), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession.

The motion passed unanimously.

Following review and discussion, Ms. Menchaca moved, seconded by Dr. Davis, to recommend to the Board to deny Mr. Madison's LCSW application for unprofessional conduct, pursuant to A.R.S. §32-3275(6), subject to the committee's review of his application to determine if he meets minimum licensure requirements.

The motion passed unanimously.

B. 2005-0057, Martin Bowes, LMSW-10486,

Ms. Thur summarized the complaint and the results of the Board's investigation.

Mr. Bowes appeared in person and addressed the committee.

Following review and discussion, Mr. Gutierrez moved, seconded by Ms. Menchaca, to recommend to the Board, based on the information provided in the investigative summary report, to find that Mr. Bowes violated A.R.S. §32-3251(10)(b), use of fraud or deceit in connection with rendering services as a certified behavioral health professional or in establishing qualifications pursuant to this chapter. The motion passed unanimously.

Following review and discussion, Dr. Davis moved, seconded by Mr. Gutierrez, to recommend to the Board, based on the information provided in the investigative summary report, to find that Mr. Bowes violated A.R.S. §32-3251(10)(i), any conduct or practice that is contrary to recognized standards of ethics in the behavioral health professional, as it relates to the following NASW ethical codes:

- a. 1.06(b) Social workers should not take unfair advantage of any professional relationship or exploit others to further their personal interests.
- b. 1.06(c) Social workers should not engage in dual or multiple relationships with clients or former clients, in which there is a risk of exploitation or potential harm to the client.

The motion passed unanimously.

Following review and discussion, Mr. Gutierrez moved, seconded by Dr. Davis, to recommend to the Board, based on the information provided in the investigative summary report, to find that Mr. Bowes violated A.R.S. §32-3251(10)(j), any conduct, practice or condition that impairs the ability of the certified behavioral health professional to safely and competently practice that profession. The motion passed unanimously.

Following review and discussion, Ms. Menchaca moved, seconded by Mr. Gutierrez, to recommend to the Board, based on the information provided in the investigative summary report, to find that Mr. Bowes violated A.R.S. §32-3251(10)(k), engaging or offering to engage as a certified behavioral health professional in activities that are not congruent with the certified behavioral health professional's professional education, training or experience. The motion passed unanimously.

Following review and discussion, Mr. Gutierrez moved, seconded by Ms. Menchaca, to recommend to the Board to deny Mr. Bowes' LCSW application for unprofessional conduct, pursuant to A.R.S. §32-3275(6), subject to the committee's review of his application to determine if he meets minimum licensure requirements. The motion passed unanimously.

Following review and discussion, Mr. Mitchell moved, seconded by Mr. Gutierrez, to recommend to the Board to offer Mr. Bowes a consent agreement for the revocation of his license and to remand to formal hearing if Mr. Bowes does not accept the consent agreement. The motion passed unanimously.

C. Kim Morris, LCSW applicant and LISAC-10584

Tabled.

D. Doreen Johnson, LBSW applicant

Ms. Blatner summarized the background investigation that resulted from the applicant's response to background question (10) on the licensure application.

Ms. Johnson appeared in person and addressed the committee. Ms. Kathlene Born, Ms. Johnson's former co-worker, also addressed the committee.

Following discussion, Mr. Gutierrez moved, seconded by Ms. Menchaca, to open a complaint and recommend to the Board to find that Ms. Johnson violated A.R.S. §32-3251(k), any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession, as it relates to the NASW code of ethics Section 3.04(b), Client Records:

Social workers should include sufficient and timely documentation in records to facilitate the delivery of services and to ensure continuity of services provided to clients in the future

and A.R.S. §32-3251(12)(p), failing to conform to minimum practice standards as developed by the Board, as it relates to A.A.C. R4-6-1103, which requires professionals to maintain current and accurate records. The motion passed unanimously.

Following discussion, Mr. Gutierrez moved, seconded by Dr. Davis, to recommend to the Board to offer the professional a consent agreement to issue her a license after she meets minimum licensure requirements subject to the following conditions:

1. 12 months of probation to begin after the professional is licensed and obtains employment as a behavioral health professional.
2. Professional may request early release from probation after 6 months.
3. In addition to licensure renewal requirements, completion of 6 clock hours of continuing education in documentation standards, pre-approved by the committee chair or designee.
4. Clinical supervision by a licensed behavioral health professional, pre-approved by the committee chair or designee.
5. One hour of weekly clinical supervision.
6. Quarterly reports, and a final summary report, by the clinical supervisor, approved by the committee chair or designee.

The motion passed unanimously.

E. Steve Sadler, LISAC-1540

Ms. Blatner reviewed the results of a preliminary investigation conducted as a result of information submitted to the Board by the professional's employer.

Mr. Sadler was present and addressed the committee.

Jim Hushek also addressed the committee.

Following review and discussion, Mr. Gutierrez moved, seconded by Ms. Menchaca, to open a complaint against the professional based on his admission of a substance abuse relapse. The motion passed unanimously.

Following further review and discussion, Dr. Davis moved, seconded by Mr. Gutierrez, to recommend to the Board to accept an interim agreement that the professional will not practice under his license until he receives approval from the Board to do so. The motion passed unanimously.

5. Report from the Chair and items for review, consideration, and possible action

A. Review of Attorney General's opinion regarding e-mail communication by , members of a public body
Tabled

B. Election of Secretary

Dr. Davis moved, seconded by Mr. Gutierrez, to elect Ms. Menchaca as the committee Secretary. The motion passed unanimously.

C. Appointment of Delegate to the Association of Social Work Boards 2006 Spring Meeting

Following discussion, Ms. Menchaca moved, seconded by Dr. Davis, to approve attendance for all committee members to attend the Association of Social Work Boards 2006 Spring Meeting. The motion passed unanimously.

6. Report from the Executive Director and/or staff

A. General Agency Operations

No report.

B. Guidelines to review reciprocity applications

No report.

C. Proposed legislation affecting the Board's authorizing statute

Ms. Rinaudo reported regarding HB2780.

7. Report from the Board and other committees

None

8. National and regional trends and news regarding the profession(s)

None

9. Review, consideration and action of supervision/work experience and/or exemptions

A. James Goddard (Glenn Matchett-Morris, Psy.D.)

Following review and discussion, Dr. Davis moved, seconded by Mr. Gutierrez, to approve 75 clinical supervision hours provided by Mr. Matchett-Morris. The motion passed unanimously.

B. Kevin Jordan

Following review and discussion, Dr. Davis moved, seconded by Mr. Gutierrez, to approve Mr. Jordan's request to supervise up to 20 supervisees. The motion passed unanimously.

10. Review, consideration and action regarding renewals

None

11. Review, consideration and action of consent agenda for applications for inactive, extension and exam extension requests

Mr. Gutierrez moved, seconded by Dr. Davis, to approve the consent agenda, as reviewed by Dr. Davis, granting 60-day extensions to Ronald Basil, Marcy Mevorach, Shannon Durham, John Carey, Frazier Wilson and Alecia Beaudry. second 60-day extensions to Julie Robbins and Shelly Solomon, and inactive status to Christopher Conway. The motion passed unanimously.

12. Review, consideration and action regarding exam extensions

A. Carrie Monica

Dr. Davis moved, seconded by Mr. Gutierrez to approve a 90 day exam extension for the professional. The motion passed unanimously.

13. Review reassessment

None

14. Review, consideration and action regarding applications for licensure

Dr. Davis moved, seconded by Mr. Gutierrez, to recommend to the Board to approve the following 7 applicants as Licensed Master Social Workers after receiving a passing score on the required exam:

Kathryn Klimowicz	Mavis Dalangywama	Michelle Wagner	Michelle Kierstead
Meredith Perlman	Larissa Boswell	Miranda McConahay	

The motion passed unanimously.

Mr. Gutierrez moved, seconded by Dr. Davis, to recommend to the Board to approve the following 7 applicants as Licensed Clinical Social Workers after receiving a passing score on the required exam:

Kimberlee Herman	Donald Nagy	Rachel Pitt	Althea Glasper
Amanda Wager	Kristi Ickes	Alecia Beaudry	

The motion passed unanimously.

Mr. Gutierrez moved, seconded by Dr. Davis, to recommend to the Board to approve the following 6 applicants as Licensed Clinical Social Workers:

Joanne Fessler	Randy Todd	Karen Witherall-Holsapple	Joby Macaraeg-Raborn
Christopher Frazier			

The motion passed unanimously.

Mr. Gutierrez moved, seconded by Dr. Davis, to recommend to the Board to approve Heather Ramey as a Licensed Bachelor Social Worker after receiving a passing score on the required exam. The motion passed unanimously.

Mr. Gutierrez moved, seconded by Dr. Davis, to recommend to the Board to approve Dorothy Devine and Natalia Alvear as Licensed Master Social Workers. The motion passed unanimously.

Dr. Davis moved, seconded by Mr. Gutierrez, to recommend to the Board to approve Angela Harvey as a Licensed Bachelor Social Worker upon receipt of a favorable fingerprint report. The motion passed unanimously.

Mr. Gutierrez moved, seconded by Dr. Davis, to recommend to the Board to approve Lindsey Cooper as a Licensed Master Social Worker upon receipt of a favorable fingerprint report. The motion passed unanimously.

Mr. Gutierrez moved, seconded by Dr. Davis, to recommend to the Board to license Doreen Johnson as a Licensed Bachelor Social Worker subject to acceptance of the proposed consent agreement and after passage of the required exam. The motion passed unanimously.

14. Future agenda items

None

15. Call for public comment

None

16. Establishment of future meeting date(s)

The next meeting is scheduled for Friday, April 14, 2006, at 9:00 a.m. at 3443 North Central Avenue, 9th floor conference room.

17. Adjournment

Mr. Gutierrez moved, seconded by Dr. Davis, to adjourn. The motion passed unanimously and the meeting was adjourned at 1:27 p.m.

Teresa Menchaca
Secretary/Treasurer

Date