



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
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JANET NAPOLITANO  
Governor

CEDRIC DAVIS  
Board Chair

DEBRA RINAUDO  
Executive Director

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SOCIAL WORK CREDENTIALING COMMITTEE MEETING MINUTES  
Friday, November 19, 2007

Members Present: Cedric Davis (in at 9:42 a.m.), Douglas Mitchell, John Gutierrez

Members by telephone: Teresa Menchaca (out at 10:30 a.m.)

Staff Present: Debra Rinaudo, Marc Harris, A.A.G., Sherry Blatner, Patricia Reynolds, Kami Thur, Mary Wilson

**1. Call to Order**

The meeting was called to order on November 19, 2007, at 9:18 a.m. with Mr. Mitchell presiding.

**2. Roll Call**

See above.

**3. Review and Approval of Minutes**

Mr. Gutierrez moved, seconded by Ms. Menchaca, to approve the general meeting minutes from the October 12, 2007, meeting, as submitted. The motion passed unanimously.

**4. Review, consideration and action of complaints and other disciplinary matters**

*Pending complaints represent unproven allegations. On investigation, many complaints are found to be without merit or not of sufficient seriousness to merit disciplinary action against the licensee and are dismissed. Action by the committee on all disciplinary matters is a recommendation only. All final decisions are made by the Board.*

*A. 2005-0102, Christy Graham, LCSW-2721*

Ms. Reynolds summarized the results of the Board's investigation.

The complainant addressed the committee telephonically.

The professional appeared in person and addressed the committee.

Following review and discussion by members, Ms. Menchaca moved, seconded by Mr. Mitchell, to make a finding of unprofessional conduct based on the following violations:

1. A.R.S. §32-3251(12)(n), failing to conform to minimum practice standards as developed by the Board as it relates to A.A.C. R4-6-1105, a licensee shall only release or disclose client records or any information regarding a client with written authorization from the client
2. A.R.S. §32-3251(12)(l), any conduct or practice that impairs the ability of the licensed behavioral health professional to safely and competently practice that profession

The motion passed unanimously.

Following further review, Dr. Davis moved, seconded by Mr. Mitchell, to recommend to the Board to accept a consent agreement that stipulates the following:

- License will be placed on probation for 12 months
- The professional will receive clinical supervision for a minimum of 12 months
- The clinical supervisor will be an LCSW pre-approved by committee chair

- The clinical supervisor will provide a curriculum vitae and a supervision plan for pre-approval
- The clinical supervisor will submit quarterly reports and a final summary report
- The focus of the supervision will be confidentiality, boundary issues, and HIPPA and consent for treatment requirements
- Completion of a pre-approved 3-semester credit hour graduate level behavioral health ethics course

The motion passed unanimously.

*B. 2005-0123, Perci LaNae, LMSW-11337*

Ms. Reynolds summarized the results of the Board's investigation.

The complainant addressed the committee telephonically.

The professional and her attorney, Charles Hover, appeared in person and addressed the committee.

Following review and discussion by members, Mr. Gutierrez moved, seconded by Mr. Mitchell, to recommend to the Board to dismiss the complaint and issue a letter of concern related to avoiding the appearance of any conflict of interest. The motion passed unanimously.

*The committee took a break at 10:50 a.m., reconvening its public meeting at 10:55 a.m.*

*C. 2006-0108, Gregory Smith, LCSW applicant*

Ms. Reynolds summarized the results of the Board's investigation.

The professional appeared in person and addressed the committee.

Following review and discussion by members, Mr. Gutierrez moved, seconded by Mr. Mitchell, to find the following violations and to deny the application based on unprofessional conduct and failure to meet requirements in clinical supervision and direct client contact hours:

- A.R.S. §32-3251(12)(k), any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession, as it relates to the NASW Code of Ethics Ethical Standard-1.07(c) and 1.07(l), Privacy and Confidentiality
- A.R.S. §32-3251(12)(p), failing to conform to minimum practice standards as developed by the Board, as it relates to the A.A.C. R4-6-1105(A)(1)
- A.R.S. §32-3251(12)(k), any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession, as it relates to the NASW Code of Ethics Ethical Standards 1.06(b), Conflicts of Interest and 4.04, Dishonesty, Fraud and Deception
- A.R.S. §32-3251(12)(k), any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession, as it relates to the NASW Code of Ethics Ethical Standard 2.02, Confidentiality
- A.R.S. §32-3251(12)(c), any oral or written misrepresentation of a fact by an applicant or licensee to secure or attempt to secure the issuance or renewal of a license
- A.R.S. §32-3251(12)(d), any false, fraudulent or deceptive statement connected with the practice of behavioral health
- A.R.S. §32-3251(12)(f), active habitual intemperance in the use of alcohol
- A.R.S. §32-3251(12)(l), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession
- A.R.S. §32-3286, it is unlawful for anyone not licensed as a LCSW in Arizona to use the LCSW designation
- A.R.S. §32-3251(12)(o), failing to furnish information within a specified time to the Board or its investigators or representatives if legally requested by the Board

The motion passed unanimously.

*D. 2008-0030, Rene White, LCSW-10131*

Ms. Thur summarized the results of the Board's investigation.

The professional and her attorney, Charles Hover, appeared in person and addressed the committee.

Mr. Mitchell moved, seconded by Mr. Gutierrez, to go into executive session for the purpose of reviewing confidential behavioral health/medical records exempt from public inspection pursuant to A.R.S. §38-431.3(A)(2). The motion passed unanimously and the committee went into executive session at 10:58 a.m., reconvening its public meeting at 11:30 a.m.

Following review and discussion by members, Mr. Dr. Davis moved, seconded by Mr. Mitchell, to recommend to the Board to deny the request for release from the Interim Consent Agreement. The motion passed unanimously.

Mr. Gutierrez moved, seconded by Mr. Mitchell, to direct the professional that she needs to obtain an independent psychiatric evaluation by an evaluator pre-approved by the Board before submitting any subsequent requests for release from the Interim Consent Agreement. The motion passed unanimously.

*E. Jettie Blanton, LMSW applicant*

Ms. Blatner summarized the results of the Board's investigation.

The professional appeared in person and addressed the committee.

Following review and discussion, members agreed no further action is necessary regarding the background issue.

*F. Anne-Marie Reed, LCSW applicant*

Ms. Blatner summarized the results of the Board's investigation.

The applicant was properly noticed, but did not appear.

Following review and discussion, Mr. Mitchell moved, seconded by Mr. Gutierrez, to recommend to the Board to find the following violations and to deny the application based on unprofessional conduct:

- A.R.S. §32-3251(12)(o), failing to furnish information within a specified time to the Board or its investigators or representatives if legally requested by the Board
- A.R.S. §32-3251(10)(c), habitual intemperance in the use of narcotics, alcohol or drugs to the extent that the performance of professional duties is impaired
- A.R.S. §32-3251(12)(b), use of fraud or deceit in connection with establishing qualifications pursuant to this chapter
- A.R.S. §32-3251(12)(n), failing to comply with any provision of Title 32, Chapter 33, as it relates to A.R.S. §32-3276(A) and A.R.S. §32-3276(B)

The motion passed unanimously.

*G. David Bromberg, LMSW applicant*

Ms. Blatner summarized the results of the Board's investigation.

The applicant was properly noticed, but did not appear.

Following review and discussion, Dr. Davis moved, seconded by Mr. Gutierrez, to open a complaint, request further investigation and direct the applicant to have a substance abuse evaluation by a pre-approved evaluator. The motion passed unanimously.

**5. Report from the Chair and items for review, consideration, and possible action**

None

**6. Report from the Executive Director and/or staff**

*A. General Agency Operations*

None

*B. Discussion of proposed legislation*

Ms. Rinaudo reported regarding recent discussions to change the Board's statutory reciprocity requirements for consideration during the next legislative session.

*C. Discussion regarding religious based treatment program*

Mr. Harris reported regarding the recent court decision that a regulatory board cannot unilaterally require a professional to take part in a religious based treatment program, but must offer non-religious based options. Mr. Harris noted that the Board has consistently offered non-religious based treatment programs if requested by licensees.

*D. Review, consideration and possible action regarding development of guidelines to review reciprocity.*

*Twila Christman*

Following review, members agreed that the applicant meets requirements for review under reciprocity.

**7. Report from the Board and other committees**

None

**8. National and regional trends and news regarding the profession(s)**

None

**9. Review, consideration and action of supervision/work experience and/or exemptions**

None

**10. Applications for reassessment**

*A. Ronald Basil*

Following review by members, Dr. Davis moved, seconded by Mr. Mitchell to deny the reassessment request based on the applicant's failure to establish work experience that meets minimum requirements. The motion passed unanimously.

**11. Review, consideration and action of consent agenda for applications for inactive, extension and exam extension requests**

Mr. Gutierrez moved, seconded by Mr. Mitchell, to approve the consent agenda, as reviewed by Dr. Davis, granting 60-day extensions to Connie Lantz, Sean McCarthy and Shana Schenck and inactive status to Heidi Pura and Penelope Marshall. The motion passed unanimously.

**12. Review, consideration and action regarding exam accommodations and extensions**

*A. Willie Denard, ADA accommodation*

Mr. Mitchell moved, seconded by Mr. Gutierrez, to approve the requested exam accommodation. The motion passed unanimously.

*B. Janice Noble, ADA accommodation*

Mr. Mitchell moved, seconded by Mr. Gutierrez, to approve the requested exam accommodation. The motion passed unanimously.

**13. Review, consideration and action regarding applications for licensure**

*A. Gregory Smith*

See agenda item 4(C).

*B. Jettie Blanton*

See agenda item 4(E).

*C. Anne-Marie Reed*

See agenda item 4(F).

*D. David Bromberg*

See agenda item 4(G).

*The committee reviewed files from 12:40 p.m. through 1:08 p.m.*

Mr. Gutierrez moved, seconded by Mr. Mitchell, to recommend to the Board to approve Brooke Woestman as a Licensed Bachelor Social Worker upon receipt of a passing score on the required exam. The motion passed unanimously.

Mr. Gutierrez moved, seconded by Mr. Mitchell, to recommend to the Board to approve Cristine Topping, Cynthia Johnson, Susan Anderson and Jettie Blanton as Licensed Master Social Workers. The motion passed unanimously.

Mr. Gutierrez moved, seconded by Mr. Mitchell, to recommend to the Board to approve Pamela Opper and Twila Christman as Licensed Clinical Social Workers. The motion passed unanimously.

Mr. Gutierrez moved, seconded by Mr. Mitchell, to recommend to the Board to approve Tempest Smith, Patricia Miner, and Tera Ess as Licensed Clinical Social Workers upon receipt of a passing score on the required exam. The motion passed unanimously.

Mr. Gutierrez moved, seconded by Mr. Mitchell, to recommend to the Board to approve the following ten applicants as Licensed Master Social Workers after receiving a passing score on the required exam:

Penney Sterrett	Shannon Andrews	Jennifer Maurici	Laura Carper
Kamaria Willaims	Mavis Dalangyawma	Andrea Soule	Ashleigh Whiting
Kera Brawn	Alison Stambaugh		

The motion passed unanimously.

Mr. Gutierrez moved, seconded by Mr. Mitchell, to recommend to the Board to approve Christina Paige, Robert Browne and Lorraine Hedtke as Licensed Clinical Social Workers upon receipt of a favorable fingerprint report. The motion passed unanimously.

Mr. Gutierrez moved, seconded by Mr. Mitchell, to recommend to the Board to approve Jamie Senese, Sharon Sanchez, Felicia Mitchell and Heather Wade as Licensed Master Social Workers upon receipt of a favorable fingerprint report. The motion passed unanimously.

**14. Future agenda items**

None

**15. Call for public comment**

None

**16. Establishment of future meeting date(s)**

The next meeting is scheduled for Friday, December 14, 2007, at 9:00 a.m. at 3443 North Central Avenue, 9<sup>th</sup> floor conference room.

**17. Adjournment**

Mr. Gutierrez moved, seconded by Mr. Mitchell, to adjourn. The motion passed unanimously and the meeting was adjourned at 1:10 p.m.

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Teresa Menchaca  
Secretary/Treasurer

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Date